Welcome to the 2017 Student Affairs All Staff Summer Convocation, featuring images and interviews from *Transitions: Portraits of a Decade-Long Journey* a landmark documentary photography project by Roger J. Wyan.
TRANSITIONS

Sanjeev Chahal
Dr. Charles Nies joined UC Merced in 2006, as our Associate Vice Chancellor & Dean of Students.

In 2016, Charles became the second Vice Chancellor of Student Affairs at UC Merced.

As a faculty member, Charles has taught undergraduate and graduate courses in leadership theory, organizational theory, student development and social-identity development.

Nies earned his bachelor's degree from the University of St. Thomas as a double major in psychology and theology. He received an M.A. degree in counseling psychology and a Ph.D. in educational leadership/leadership theory from Washington State University.
CHANCELLOR DOROTHY LELAND (& Chance!)

Chancellor Leland joined UC Merced in 2011 so, during her six years on campus, many of you have come to know the Chancellor well – what you might not know is that the Chancellor is an avid amateur photographer and each of the three images below were taken by Chancellor Leland!
TRANSITIONS
Ashley Nand
CAMPUS
TRANSITIONS
UC MERCED

Campus formally selected in May of 1995

Campus History

The history of UC Merced dates back to 1988, when the UC Regents first authorized planning for at least one additional campus based on projections of long-range enrollment demand. From an initial review of more than 80 sites in the San Joaquin Valley, 20 were initially advanced for additional study.

May 19, 1995
Campus Development
From Then to Now...
The 1.2 million GSF project is being designed and built in three phases between 2016 and 2020. The project is being implemented as a master planned initiative developed by a world-class team of architects, planners, engineers and construction professionals. The design and construction budget is $1.3 billion and includes 13 buildings and supporting infrastructure. Every building will achieve at least a LEED Gold certification.
TRANSITIONS...  UC MERCED STUDENT AFFAIRS SUMMER 2017 ALL STAFF CONVOCATION
The campus is expanding aggressively.
Campus expansion will provide capacity for 10,000 students
This will help expand access to the University
Near Term Activity
August – November 2017

• Lake Road Shoulder Work
• Stoplight installation and intersection widening at Bellevue and Lake
• PG&E gas line work between G and Lake Road
Future Parking opens in phases
FIRST THREE BUILDINGS OPEN FALL 2018

2020 Project First Phase Delivery

Housing 1A/3B
Dining
Housing 1B
TRANSITIONS... UC MERCED STUDENT AFFAIRS SUMMER 2017 ALL STAFF CONVOCATION
ACADEMIC TRANSITIONS
ROAD TRIP!!!

(If Dean Dumont drove 3,000+ miles to come to Merced we're fans!)
ENROLLMENT
TRANSITIONS
UC Merced Ranked No. 5 in the nation out of more than 300 universities for social mobility in the Washington Monthly 2016 College Guide.
GEOGRAPHIC STUDENT ORIGINS

29% Northern California
26% Central California
<1% Out of State/International
45% Southern California

Did You Know?
UC Merced ranked No. 8 in Washington Monthly’s 2016 “Best Bang for your Buck: Western Colleges”
## TOP HIGH SCHOOLS, CITIES & COUNTIES

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<th>Top Schools</th>
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FIRST YEAR STUDENTS

Top 5 Majors for First Year Applicants

1. Biological Sciences
2. Undeclared
3. Computer Science & Engineering
4. Psychology
5. Management & Business Economics

One of the Best Public Universities in the Nation

UC Merced is by far the youngest university to appear in the U.S. News & World Report ranking of national universities.
Fall 2017 Enrollments

4,996 Continuing Undergraduates

342 Continuing Graduates

2,363 Incoming First Years

161 Incoming Transfers

132 Incoming New Graduates

7,994
Financial Aid Awards

Almost 90% of UC Merced students receive some form of financial aid. In total, federal, state and institutional financial aid funds disbursed are expected to be exceed $140 million in 2017/18 (not including remissions/waivers and work-study).
In 2015/16, the average UC Merced student loan debt at graduation was $21,180. This is 43% less than the national average of $37,172 according to U.S. News and World Report.

UC Merced ranked No. 8 among all public schools nationally in Goodcall’s “2016 Best Schools for Scholarships”
UC MERCED EXTENSION

• Multiple Subject Teacher Preparation Program
• Degree Completion Proposal
• Open University (concurrent enrollment)
• Individual Courses e.g., Drone Courses
• Online Learning (partnership with UC Irvine)
• Continuing Education Units (CEUs)
• Corporate Partners
• English Language Courses and/or Program
• Certificate Programs
• Test Preparation e.g., CSET for Teachers
OUR WHY
Our **WHY**, **HOW** & **WHAT**

“All organizations start with WHY, but only the great ones keep their WHY clear year after year.”

Simon Sinek
PREPAREDNESS
TRANSITIONS
TRANSITIONS
Efferman Ezell
Center for Educational Partnerships

Established in 2002 to create a “pipeline seal” to create seamless transitions for students from K-12 to higher education
We recognize that our system is inequitable by design and we vigilantly work to confront and interrupt inequities that exist to level the playing field and provide opportunities for everyone to learn, grow and reach their greatness.

SCUSD CORE VALUE
Equity and Access Theory of Change

Guiding Principle

All students are given an equal opportunity to graduate with the greatest number of postsecondary choices from the widest array of options.
Every system is perfectly designed to get the results that it gets
Outcome Patterns

- **Impotent Instructional Culture**
- **Instructional Culture that Sheds Knowledge**
- **Equal Performance Culture**
- **Divergent Performance**
- **Convergent Performance Culture**
- **Equity-oriented Instructional Culture**

Graphs showing achievement over time for each category.
Subgroup Graduation Rates Increasing

Data Source: California Department of Education Dataquest → Cohort Outcome Summary Report by Race/Ethnicity
See the system that produces the current outcomes
What is the gap to close?

The outcomes we want

The outcomes we actually see
Equity and Access Theory of Change

"It’s always about everything, but not always with equal intensity and focus"
Mindset Shifts

• “Smart Talk Trap” - When confronted with a problem, people act as if discussing it, formulating decisions, and hashing out plans for action are the same as actually fixing it

• Avoiding Solutionitis – “Solutionitis is a form of groupthink in which a set of shared beliefs results in an incomplete analysis of the problem and fuller consideration of potential problem-solving alternatives.”
Mindset Shifts

• Embrace “check and balance” philosophy to ensure that “gaming/downdrafting” practices, procedures, traditions are identified in order to assess their continued use.

• Embrace transparency and continuous review of data BY STUDENT, BY NEED, BY INEQUITY.

• Display data in real-time in order to trigger moral calls to action irrespective of parent/guardian levels of empowerment and advocacy.
CURRICULAR TRANSITIONS
What is the Meaning of a UC Merced Degree?

Hallmarks of Baccalaureate Degrees at UC Merced

- Depth & Breadth in Academic and Intellectual Preparation
- Cultural Awareness, Sensitivity & Responsiveness
- Community Engagement & Citizenship
- Self-Awareness & Intrapersonal Skills
- Interpersonal Skills
LEADERSHIP, SERVICE & CAREER TRANSITIONS
TRANSITIONS
Matt Siordia
Community Engagement Center

Facilitating Student Engagement with Our Community

3,000
UC Merced students participating in civic or community projects

7,000
Hours of community service projects completed by UC Merced students

15
Merced County schools where our students tutored, mentored & coached.

2,000
Elementary, middle & high school students supported by programs.
The Margo Souza Leadership Center serves as an accelerator for students’ leadership development and provides them with a way to engage with and practice leadership concepts with their peers.

**Leadership is not positional**
**Leadership is about serving others**
**Self-awareness is the key to leadership development**

**The Goal**
To develop General Education ready programs desired for deep learning
Yosemite Leadership Program

The Yosemite Leadership Program (YLP) provides an intensive “leadership lifestyle” experience to students where participants develop a sense of personal leadership talents, practice those talents and develop skills in a variety of team-building and outdoor experiences.
LSC SPACE TRANSITIONS

Who in LSC is Moving Where and Why?

01 Margo Souza Leadership Center
The Margo Souza Leadership Center is moving to KL 350 by the start of the Fall 2017 term.

02 Yosemite Leadership Program
Because we didn’t want the MSLC to feel lonely, YLP will be joining them in KL 350 – a “Leadership Suite.”

03 Community Engagement Center
The Community Engagement Center will be relocated to KL 352 – once the copiers are cleared out.

04 Food Security Programs
Our Global Food Initiatives and CropMobster Programs will be keeping the CEC company in KL 352.

HEY! WE’VE GOT PROGRAMS ON THE THIRD FLOOR NOW!

The Chancellor’s move off campus created a series of space moves that has freed up additional space critical student needs on the campus – and Leadership, Service & Career will house three core programs on the KL Third Floor.
STUDENT LIFE
TRANSITIONS
About Us
Why We Are the Office of Student Life

OUR VISION
The Office of Student Life inspires and empowers UC Merced students to become transformational leaders of positive social change
The Core Pillars of OSL

**IDENTITY**
Fostering connections and meaningful conversations to build community related to intra/intercultural identity exploration and development opportunities

**INTEGRITY**
Developing decision making skills, learning to evaluate complex choices, and engaging with systems and individuals with integrity is integral to becoming a global citizen

**INVolvEMENT**
Creating co-curricular and extra-curricular experiences which engages and fosters student development, resulting in a vibrant campus culture that enhances the collegiate experience.
TRANSITIONS
Renee Vargasi
Multiple Dimensions of Identity

Application of Intersectionality

- Sexual Orientation
- Ethnicity
- Culture
- Socio-economic Class
- Religion
OSL SPACE TRANSITIONS

(Yes, You’ve Seen this Slide Before and We’re Using it Again...)

01 **IDENTITY PROGRAMS**
Social Justice Initiatives, Women’s Programs and LGBTQ+ Initiatives are moving to KL 167

02 **INTEGRITY PROGRAMS**
Student Conduct and Integrity Programs remain in KL 184 (access from Scholar’s Lane)

03 **INVOLVEMENT PROGRAMS**
Student Involvement Programs/CAB, Fraternity and Sorority Life; Clubs and Organizations - KL 184

04 **ASUCM**
Associated Students of UC Merced are relocating to KL 184 (access from Scholar’s Lane)

THERE’S A WHOLE LOT OF MOVING GOING ON....

The impetus for most of the space moves within OSL are driven by two factors – the need to better support the emerging cultural centers on campus as well as finding a more robust and higher profile space for the Associated Students of UC Merced.
SUCCESS
TRANSITIONS
BRIGHT SUCCESS CENTER

Empowering students to be successful in their academic and personal development - both in UC Merced and beyond!

TRANSITIONS
ASCEND, DARTS, ORIENTATON, STEP

LEARNING
DISABILITY, PALS, SMP, SUMMER BRIDGE

EQUITY
FIAT LUX, GUARDIAN SCHOLARS, UNDOCUMENTED STUDENTS
Our Students are Capable, Smart & They are Swimmers

Student Success

Retention

BSC Programs

Belonging
Mattering
Transitions
Learning
Equity
BSC SPACE TRANSITIONS
(Yep. Again. Third Time is a Charm Right?)

**01**
DARTS Program
The Degree Attainment for Returning and Transfer Scholars Program is moving to the KL 346 suite.

**02**
Services for Undocumented Student
With DARTS moving up, our Undocumented Student Support Center can move into the BSC Suite!

**03**
Disability Services
Disability Services will be housed within the Bright Success Center beginning Fall 2017

**04**
First Year Advising
First year advising is being centralized within Undergraduate Education.

**05**
New Tutoring Center
KL 201 will become a new tutoring center.

**WE HAVE PROGRAMS ON THE THIRD FLOOR NOW TOO!**

The Chancellor’s move off campus has freed up critical space for student support programs based out of BSC – including our DARTS program and our Undocumented Student Support program.
TRANSITIONS
Portraits of a Decades Long Journey
TRANSITIONS:
portraits of a decade long journey
A PHOTOGRAPHIC PROJECT BY ROGER J. WYAN
TRANSITIONS

Carmen Becerra
THANK YOU
FOR EVERYTHING YOU DO TO SUPPORT STUDENT SUCCESS!